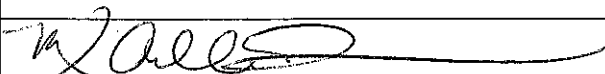


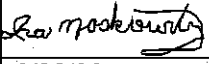
**DISCLOSURE BY NON-ELECTED PUBLIC EMPLOYEE
OF INCIDENTAL HOSPITALITY AT AN EVENT
SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(3)(b).**

PUBLIC EMPLOYEE INFORMATION	
Name of non-elected public employee:	Meghan Abella-Bowen
Title/ Position	Program Manager
Agency/ Department	Center for Advanced Manufacturing, Massachusetts Technology Collaborative
Agency address:	75 North Drive, Westborough, MA 01581
Office phone:	508-870-0312
Office e-mail:	Abella-bowen@masstech.org
Write an X to confirm each statement.	I am filing this disclosure because: ☒ X My attendance at an event will serve a legitimate public purpose, i.e., it will promote the interests of the Commonwealth, a county or a municipality; and ☒ X A non-public entity (but not a lobbyist) has offered to pay or waive expenses worth \$50 or more related to the event.
EVENT ATTENDED	
Describe the event that you will attend.	MIT-JWEL Workshop Human Skills: From Conversations to Convergence
Describe your participation in the event.	Participant in the forums and workshops
Date, time and location of event.	March 4, 2020 8:00am -6:00pm
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	The Human Skills workshop will support the work being done on the MassBridge project and the Advanced Manufacturing Training Grants by advancing our understanding of the types of "human skills" we should incorporate into our training and education programs. Human skills are the social and higher order thinking skills that have been shown to be related to greater career performance. The workshop will provide an opportunity to learn about essential human skills workers need in today's and the future workforce and how to assess these skills.
EXPENSES RELATED TO INCIDENTAL HOSPITALITY	
Identify the person or organization that offered to reimburse, pay or waive expenses.	George Westerman Senior Lecturer, MIT Sloan School of Management Principal Research Scientist, Workforce Learning, MIT Jameel World Education Lab

Address of person or organization.	NE20-336, MIT Sloan School of Management, 100 Main Street, Cambridge MA 02142
Provide information in as much detail as possible:	<i>Itemization and explanation of amounts offered:</i>
Transportation within the Commonwealth:	<i>Air, train, bus, and taxi fare and rental car hire, etc.</i>
Meals:	<i>Breakfast, lunch, dinner, special events.</i>
Admission:	<i>Admission, tickets, etc.</i> General Admission Ticket = \$425 + \$27.51 fees Registration includes breakfast, lunch, and a reception
Other (please list):	<i>Refreshment, entertainment, materials, etc.</i>
Total:	\$452.51
Employee signature:	
Date:	2/26/2020

SEE NEXT PAGE FOR DETERMINATION BY APPOINTING AUTHORITY

DETERMINATION BY APPOINTING AUTHORITY

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Ira Moskowitz
Title/ Position:	Director, Advanced Manufacturing Programs
Agency/ Department	Massachusetts Technology Collaborative
Agency Address:	75 North Drive Westborough, MA 01581-3335
Office Phone:	508-870-0312 x. 278
Office E-mail:	moskowitz@masstech.org
Employee who filed the disclosure:	Meghan Abella-Bowen
	DETERMINATION
To give approval, check off both statements.	Upon consideration of the facts disclosed by the employee above, I find that: ☒ The employee's attendance at the event will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND ☒ Such public purpose outweighs any special non-work related benefit to the employee or the person paying or waiving expenses related to the event.
Reason that the employee's travel or attendance will serve a legitimate public purpose:	Our advanced manufacturing strategy in training requires both "hard" skills (technology, industry 4.0, etc.) and "soft skills" (teamwork, leadership, work ethic and behavior, etc.). We will shortly engage a multi-year multi-\$M grant with the DoD to develop new coursework for all MA community colleges and voc high schools and the DoD is looking for our inputs on the required "soft skills" for manufacturing. Meghan will be leading that effort. In addition, the discussion of "soft skills" (and the lack thereof in manufacturing employees) has also been raised in the Advanced Manufacturing Collaborative. This is an important topic. MIT is a key partner in a number of our manufacturing training efforts and this conference will be valuable for us.
Appointing Authority signature:	
Date:	2/28/20

Attach additional pages if necessary.

The appointing authority should maintain the disclosure as a public record and give a copy of any signed determination to the employee.